



**MUNICIPALITY OF SOUTHWEST MIDDLESEX
REGULAR COUNCIL MINUTES**

WEDNESDAY, FEBRUARY 20, 2019 7:00 PM
Council Chambers

COUNCIL MINUTES

SOUTHWEST MIDDLESEX COUNCIL MINUTES

The Municipal Council of the Municipality of Southwest Middlesex will meet in Regular Session in the Council Chamber on February 20, 2019 at 7:00 p.m.

COUNCIL PRESENT:

Mayor Allan Mayhew (Chair presiding), Deputy Mayor Marigay Wilkins, Councillors Doug Bartlett, Ian Carruthers, Christa Cowell, Mark McGill, Mike Sholdice and Martin Vink

STAFF PRESENT:

CAO/Clerk - Jill Bellchamber-Glazier, Facilities & Recreation Manager – Steve MacDonald, Fire Chief – Robert Hansen, Public Works Manager – Greg Storms, Treasurer – Kristen McGill

ALSO PRESENT:

Kevin Routley – Selectpath (Agenda item 9.b.1.)

Marianne Love – Compensation and Pay Equity Review (agenda item 9.b.2.)

1. CALL TO ORDER

Mayor Mayhew calls the meeting to order at 7:07 p.m.

2. APPROVAL OF AGENDA

#2019-0086

Moved by Councillor Vink

Seconded by Councillor Sholdice

THAT the Regular Agenda of Council dated February 20, 2019 be accepted with the following amendment, additional closed session item related to Emterra.

Carried

3. DISCLOSURE OF PECUNIARY INTEREST

None declared

4. DEPUTATIONS AND PETITIONS

- Insurance Orientation
 - Keith Crawford – McFarland Rowlands
 - Tony Commisso – Cowan Insurance

5. MINUTES OF PREVIOUS MEETINGS

1. Southwest Middlesex Council Meeting Minutes – February 6, 2019

#2019-0087

Moved by Councillor Bartlett

Seconded by Councillor Carruthers

THAT the minutes of the meeting of Council dated February 6, 2019 be adopted as printed.

Carried

6. BUSINESS ARISING FROM THE MINUTES

None

7. VOUCHERS

Vouchers for January 31 to February 13, 2019 to be presented

#2019-0088

Moved by Councillor Vink

Seconded by Councillor Bartlett

THAT accounts as presented by the Treasurer in the amount of \$675,439.98 be received.

Carried

8. ACTION CORRESPONDENCE

None

9. STAFF REPORTS

a. Fire

1. Southwest Middlesex Fire Department Incident Range 18-071 to 19-004

#2019-0089

Moved by Deputy Mayor Wilkins

Seconded by Councillor Cowell

THAT the Southwest Middlesex Fire Department Incident Range 18-071 to 19-004 report is received.

Carried

b. Administration

1. Southwest Middlesex Benefits Executive Summary by Selectpath

#2019-0090

Moved by Councillor Cowell

Seconded by Deputy Mayor Wilkins

THAT Southwest Middlesex maintain coverage with RWAM Insurance Administrators; and

THAT Southwest Middlesex approve a 10% increase to dental benefits; and further

THAT Southwest Middlesex, through Selectpath, change disability carrier for Long-Term Life and Long-Term Disability from La Capitale to Great West Life.

Carried

2. 2018 Pay Equity and Compensation Review

Part 1

Pay Equity and Compensation Review Non-Union Staff

CLOSED SESSION (Committee of the Whole)

#2019-0091

Moved by Deputy Mayor Wilkins

Seconded by Councillor Bartlett

THAT Council move into closed session, at 8:04 p.m., as per subsection 239(2) of the Municipal Act, 2011, to consider the following:

- a. Labour relations or employee negotiations;
- b. Personal matters about an identifiable individual, including municipal or local board employees;

Specifically, the matter relates to the following:

The specific results of the market and pay equity and market compensation review for Southwest Middlesex

Carried

Council returned to open session at 9:48 p.m.

Council recessed from 9:48 p.m.

Council resumed at 9:53 p.m.

3. Simpson Cemetery By-law
#2019-0092

Moved by Councillor Vink

Seconded by Councillor Cowell

THAT council give first and second readings to the Simpson Cemetery By-law as drafted.

Carried

4. Gerber Electric Ltd – Request for Conditional Building Permit Agreement
#2019-0093

Moved by Deputy Mayor Wilkins

Seconded by Councillor Cowell

THAT Council support the request for a Conditional Building Permit Agreement for Gerber Electric Ltd at 278 Elizabeth Street, Glencoe, ON, and

THAT the Mayor and CAO-Clerk be directed to sign a Conditional Building Permit Agreement for Gerber Electric Ltd.

Carried

c. Building

1. Building Report – January 2019

#2019-0094

Moved by Deputy Mayor Wilkins

Seconded by Councillor Vink

THAT the January 2019 building report is received.

Carried

d. Finance

e. Facilities and Recreation

1. Tartan Days 2019

#2019-0095

Moved by Councillor Cowell

Seconded by Councillor Bartlett

THAT Council approves free use of the Train Station by the Celebrate Community Committee for Tartan Days, from Friday July 19th to Sunday July 21st.

Carried

f. Public Works

1. Public Works Report

#2019-0096

Moved by Councillor McGill

Seconded by Councillor Carruthers

THAT the Public Works Report dated February 20, 2019 is received.

Carried

#2019-0097

Moved by Deputy Mayor Wilkins

Seconded by Councillor Carruthers

THAT Council extend the meeting curfew to 10:15 p.m.

Carried

2. Landfill Report – Staff Report, Golder Technical Memo, Invoice Budget Summary

#2019-0098

Moved by Councillor Carruthers

Seconded by Councillor Cowell

THAT the landfill report is received.

Carried

10. REPORTS OF COMMITTEES

1. Four Counties Transportation Services – meeting held January 24, 2019

#2019-0099

Moved by Councillor Carruthers

Seconded by Councillor McGill

THAT the Four Counties Transportation Services meeting package dated January 24, 2019 is received.

Carried

11. UNFINISHED BUSINESS

None

12. INFORMATION CORRESPONDENCE

1. 2019 OMPF (Ontario Municipal Partnership Fund) – Ministry of Finance

2. Southwest Middlesex Distribution System Operations Report Fourth Quarter 2018 update

#2019-0100

Moved by Deputy Mayor Wilkins

Seconded by Councillor Carruthers

That the information correspondence items are received and filed.

Carried

13. COUNCILLORS COMMENTS AND ENQUIRIES

Members of Council made comments and inquiries regarding the following: re-forestation efforts; CCC meeting in new historical society building; cross-walk public meeting on March 20, 2019; arranging a meeting with the Ministry of Natural Resources regarding Sunday Hunting; barricade on Dundonald Road; municipal property

14. NOTICE OF FUTURE MEETINGS (subject to change)

- February 27, 2019 – Budget – 10 a.m. – 1 p.m.
- March 6, 2019 – Council – 1:30 p.m.
- March 20, 2019 – Council – 7:00 p.m.
- March 27, 2019 – Planning/Council – 7:00 p.m.

15. BY-LAWS

1. By-law No. 2019/024

Being a municipal by-law imposing special annual drainage rates upon land in respect of which money is borrowed under the *Tile Drainage Act*.

2. By-law No. 2019/025 - 1st & 2nd readings only

Being a by-law to establish the rules and regulations that govern Simpson Cemetery and have been approved by the Registrar of Funeral, Burial and Cremation Services Act, 2002 (FBCSA), Bereavement Authority Ontario (BAO), Ministry of Consumer Services

3. By-law No. 2019/026

Being a By-Law to Authorize the Execution of an Agreement between Gerber Electric Ltd. and The Municipality of Southwest Middlesex.

4. By-law No. 2019/027

Being a by-law to confirm the proceedings of the council of the Municipality of Southwest Middlesex (February 20, 2019)

#2019-0101

Moved by Deputy Mayor Wilkins

Seconded by Councillor Bartlett

That By-law No. 2019/024 to By-law No. 2019/027 be given first and second readings.

Carried

#2019-0102

Moved by Councillor Cowell

Seconded by Councillor Bartlett

That By-law No. 2019/024, By-law No. 2019/026 and By-law No. 2019/027 be read a third and final time.

Carried

#2019-0103

Moved by Councillor Vink

Seconded by Councillor Carruthers

THAT Council move into closed session at 10:15 p.m. to discuss a position, plan, procedure, criteria or instruction to be applied to any negotiation carried on or to be carried on by or on behalf of the municipality or the local board.

Specifically, the matter relates to garbage and recycling curbside pick-up.

Carried

Rise and Report

Deputy Mayor Wilkins, Chair of the closed session, reported that during the two in-camera sessions, council approved closed session minutes, that staff were provided with direction related to the pay equity and market compensation review, and that staff provided an update on household garbage collection.

#2019-0104

Moved by Deputy Mayor Wilkins

Seconded by Mayor Mayhew

THAT a closed session meeting was held and only closed session items identified were discussed in closed session; and

THAT council approve the report of the Deputy Mayor of the closed meetings.

Carried

16. ADJOURNMENT

The Mayor adjourned the meeting at 10:33p.m.

Mayor

CAO/Clerk